

GUIDELINES FOR SHORTLISTING APPLICANTS TO BE CALLED FOR INTERVIEW FOR TEACHING POSITIONS IN INSTITUTE OF MEDICAL SCIENCES, BHU

Introduction

Applications submitted by candidates who do not satisfy minimum eligibility criteria as advertised shall be rejected. Marks will be allotted to each of the otherwise eligible candidates using the following guidelines. The final marks obtained by the candidates will be used to rank them for shortlisting.

Academic Career

Career is classified under following four categories:

Cat. I **I Div. ($\geq 60\%$) or CGPA ≥ 6.5 on 10 Point Grade Scale**

Cat. II **II Div. ($\geq 45\%$ but $< 60\%$) or CGPA ≥ 5.0 but < 6.5**

Cat. III **III Div. ($< 45\%$) or CGPA < 5.0**

Candidate will be rejected, if he/she has Cat. III in PG/UG or if he/she has more than one Cat. III in the career.

Marks allotted to each Category:

	Cat. I	Cat. II	Cat. III	
<div style="display: flex; align-items: center;"> { <div style="margin-right: 5px;">High School*</div> </div> <div style="display: flex; align-items: center;"> { <div>Intermediate</div> </div>	2	1	0	}
	2	1	0	
OR				
Higher Secondary (only)	4	2	0	
Under Graduate	3	2	0	}
Post Graduate (MD/MS)	4	-	-	
DNB (in addition to MD/MS)	2			} <i>Negative mark for more number of attempts - 0.5 per attempt</i>
D.M./& M.Ch.	2			
MRCP, MRCS and the corresponding equivalent degrees	1			
Ph.D./D.Phil.	5			

* *In case of candidates who have undergone a UG course after high school without Intermediate, the marks for high school shall be doubled.*

Note: If a candidate has UG/PG/Ph.D degrees in more than one subject, only the data of the relevant subject will be considered.

Teaching Experience

A Only for regular appointment on substantive post as Lecturer/Reader/Professor in recognized institution. (No marks for teaching High School/Intermediate/Coaching classes/Part-time teaching on fixed salary/per lecture basis/honorary). Only one programme UG or PG to be considered for any one period. The marks are subject to following maximum marks:

- (i) For applicants for the post of Lecturer, 5 marks for teaching experience at the level of Lecturer
- (ii) For applicants for the post of Reader, 5 and 8 marks for teaching experience at the level of Lecturer and Reader respectively.
- (iii) For applicants for the post of Professor, 5 and 8 marks for teaching experience at the level of Lecturer and Reader/Professor respectively.

<u>For teaching in</u>	<u>Institute/Colleges recognized by MCI/CCIM</u>
Undergraduate*	0.5 per year
Postgraduate*	1.0 per year

B Senior Residency in teaching institution - 0.5 per year

Research Experience[†]

(a) Post-Doctoral Research Experience under formal association with a University : 0.5 per year (subject to a maximum of 2.5)

The marks are subject to following limit of maximum marks:

- (i) For applicants for the post of Lecturer, 2.5 marks for research experience at the level of Lecturer
- (ii) For applicants for the post of Reader, 2.5 and 4 marks for research experience at the level of Lecturer and Reader respectively.
- (iii) For applicants for the post of Professor, 2.5 and 4 marks for research experience at the level of Lecturer and Reader/Professor respectively.

(b) Post - Ph.D. Research Experience in National Labs./Govt. Labs (on substantive post in Lecturer/Reader scale)/Foreign Institutions : 0.5 per year

Guiding Research : 1 per Ph.D. (as supervisor) subject to maximum of 5

Projects : 1 per project (as Principal Investigator or Co-P.I.)
(Only for Projects sanctioned by the Govt. Department/Major Scientific Organizations)

The maximum marks under each category are separate and additive. The maximum marks mentioned at (i), (ii) & (iii) under Research Experience be made applicable after adding marks for (a) Post doctoral research experience (such as PDF) and (b) Post-Ph.D. Research Experience on substantive post subject to the maximum ceiling of 2.5 or 4 as the case may be.

[†]For concurrent Teaching and Research Experience marks will be allotted only for one category. This will be the one which corresponds to higher marks.

Research Publications including reviews (Refereed Journals)

Define Scale = 1	for publications between	2001-2005
= 0.75	for publications between	1991-2000
= 0.5	for publications between	1981-1990
= 0.25	for publications before	1981

For subjects where Impact Factors are available, the marks allotted to publications are

$$0.5 \times \sum(\text{Scale} \times \text{Impact Factor}) \text{ for papers published or accepted}$$

1. Impact factors are published in the Journal of Citation Research.
2. In case the papers published in indexed journals of National Library of Medicine, USA but are not listed in JCR or if listed but their impact factor is less than .2 then the impact factor shall be replaced by .2

In the case of accepted papers, the marks will be allotted only if proof of acceptance is submitted.

Books/Chapters in books

Authored or edited Books or Chapters in Books in relevant subject only.

For Chapters in Books (excluding proceedings of seminar/conferences) and edited books	0.5 mark per Chapter	} Subject to a maximum of 5
For authored books	1 mark per Book	

Inventions/Discoveries

National Patent/Copy right (except for Books)	0.5 mark each	} Subject to a maximum of 5
International Patent/Copyright (except for Books)	1 mark each	

Awards/Fellowships

National level awards from Govt./Quasi Govt./Autonomous Organization	2 marks each	} Subject to a maximum of 6
Fellowships by election in National level Academies	2 marks each	
Membership of NAMS	1 mark per membership	
National level oration	0.25 mark per oration	

(Approved vide ECR No.149 dated June 30, 2007)
