

**BANARAS HINDU UNIVERSITY
INSTITUTE OF MANAGEMENT STUDIES**

The Lima Sister City Delegation (February 4, 2017)

Members of the Lima Sister City Delegation visited at Institute of Management, Banaras Hindu University. Prof. James M. Harder (President, Bluffton University), Prof. Karen Klassen Harder (Professor of Business Management, Bluffton University) and Dr. Suman Kumar Mishra MD FACE included in the team of Delegates visited the Institute.



Mr. James M. Harder is the ninth President of Bluffton University. He also served as chair of multiple committees including the University Implementation Committee, Integrated Marketing Team, Council on Strategic Planning and Strategic Planning Steering Committee. Dr. Karen Klassen Harder is a Professor of Business at Bluffton University where she teaches Organizational Behaviour and Human Resource Management courses. She also holds to her name various professional memberships with organizations of repute and also many publications. Dr Suman Kumar Mishra is a

Endigologists. *He was the HOD in Department of Endigologists, BHU and founded the department in 1970.*



This has been an interactive session between the delegates, Faculty Members and the Doctoral Scholars in which the delegates shared their views related to the Leadership styles used at various level of Management. Dr Karen Harder throws light on various leadership traits required to manage the organization. She stated that leader acts as an instructor, relationship builder and community developer.

At the end of the session the vote of thanks has been given by Prof. Usha Kiran Rai, Institute of Management Studies, Banaras Hindu University.