

 <p>काशी हिन्दू विश्वविद्यालय BANARAS HINDU UNIVERSITY</p> <p>AN INSTITUTION OF NATIONAL IMPORTANCE ESTABLISHED BY AN ACT OF PARLIAMENT</p> <p>(Rolling Advertisement No – 01/2018-2019) (Teaching post(s) (For Institute of Medical Sciences) & Endowment Chairs</p>	<p>Tel. : 0542-6703236, 2368781 Fax: 0542-2368781 Website: www.bhu.ac.in/rac</p> <p>Online Application Only</p>
	<p>IMPORTANT DATES:</p> <p>Last Date for Online submission of Application form : 29.06.2018</p> <p>Last date for Online Application Fee payment : 02.07.2018</p> <p>Last Date for Application Forms PDF download : 04.07.2018</p> <p>Last date for submission of downloaded application form along with the enclosures : 07.07.2018</p> <p>Last date for submission of Bio-data for Chair: 07.07.2018</p> <p>A non-refundable Application Fee of Rs. 1000/- through online from the candidates of Gen. and OBC categories for Teaching posts. No application fees shall be charged from the candidates of SC, ST and PwDs categories. The application fee is to be paid through the payment gateway by online Internet Banking/Debit Card/Credit Card.</p>

APPLICATIONS are invited from the Indian Citizens on the online form available at Recruitment and Assessment Cell portal of BHU for the post of Professor, Associate Professor and Assistant Professor in the University as per the Pay matrix indicated below.

Name of the post	Post Codes	Pay Band plus AGP (Pre-revised)	Academic level (Revised)	Rationalised Entry (Rs.) Cell-1	Name of the post	Post Codes	Pay Band plus AGP (Pre-revised)	Academic level (Revised)	Rationalised Entry (Rs.) Cell -1
Professor	10006, 10008, 10009, 10012 to 10015, 10094,10102 to 10114	PB-4 (Rs. 37400-67000) + AGP Rs. 10000/-	14	1,44,200 (1,44,200 - 2,18,200)	Assistant Professor	30018, 30019, 30023, 30024, 30152, 30187 to 30214	PB-3, (Rs. 15600-39100) +AGP Rs. 6000/-	10	57,700 (57,700 - 1,82,400)
Associate Professor	20019, 20023, 20024, 20026, 20145, 20153 to 20168,	PB-4 (Rs. 37400-67000) + AGP Rs. 9000/-	13A	1,31,400 (1,31,400 - 2,17,100)					

Department/Faculty/Institute	Post Code	Name of the Post	Specialization	No. of Posts					
				UR	SC	ST	OBC	PwDs Type	
Faculty of Medicine, IMS									
Anaesthesiology	10102	Professor		2					
	30187	Assistant Professor		1			1		
Anaesthesiology (For Trauma Centre)	20153	Associate Professor		1					
	30188	Assistant Professor		1			1		
Anatomy	10103	Professor		1					
	10104	Professor	Teratology	1					
	20154	Associate Professor		3	1				
Biochemistry	30189	Assistant Professor		1					
Cardiothoracic Surgery	30191	Assistant Professor					1		
Community Medicine	10105	Professor		1					
	30192	Assistant Professor		1	1		1		
Dermatology & Venereology	10094	Professor		1					
	20145	Associate Professor		1					
Endocrinology & Metabolism	30152	Assistant Professor		1					
Forensic Medicine	20155	Associate Professor		1					
Gastroenterology	10006	Professor		1					
General Medicine	20156	Associate Professor		1					
	30194	Assistant Professor		2					
General Surgery	10106	Professor		1					
	30195	Assistant Professor		3			2		

Department/Faculty/Institute	Post Code	Name of the Post	Specialization	No. of Posts				
				UR	SC	ST	OBC	PwDs Type
	30190	Assistant Professor	Endocrine Surgery				1	
	30214	Assistant Professor	Vascular Surgery	1				
General Surgery (For Trauma Centre)	30196	Assistant Professor	Trauma Surgery	1				
Microbiology	20157	Associate Professor		1				
	20158	Associate Professor	Clinical Microbiology	1				
	30197	Assistant Professor		1				
Nephrology	10107	Professor		1				
	30198	Assistant Professor		1				
Neurosurgery	20160	Associate Professor		1				
Ophthalmology	20159	Associate Professor		1				
	30199	Assistant Professor		1				
Otorhinolaryngology(ENT)	30200	Assistant Professor	Otology				1	
Obstertrics & Gynaecology	10008	Professor		1				
	30193	Assistant Professor					1	
Orthopaedics	10108	Professor		1				
Orthopaedics (For Trauma Centre)	20161	Associate Professor		1				
Paediatric Surgery	20162	Associate Professor		2				
	30201	Assistant Professor		1				
Paediatrics	20163	Associate Professor		2				
Pathology	10009	Professor		1				
	20164	Associate Professor		2	1			
	30202	Assistant Professor		3			2	
Pharmacology	10109	Professor		2				
	30203	Assistant Professor		1			1	
Physiology	10110	Professor	Neurophysiology	1				
	20165	Associate Professor		3				
	30204	Assistant Professor			1			
Plastic Surgery	10012	Professor		1				
Psychiatry	20019	Associate Professor	Clinical Psychology	1				
	30205	Assistant Professor		1				
Radiodiagnosis & Imaging	20166	Associate Professor		1				
	30206	Assistant Professor	Radiology	1	1			
T.B. & Respiratory Diseases	10114	Professor		1				
	30207	Assistant Professor		1				
Urology	10111	Professor		1				

Department/Faculty/Institute	Post Code	Name of the Post	Specialization	No. of Posts				
				UR	SC	ST	OBC	PwDs Type
(for proposed as Nuclear Medicine)	10013	Professor		1				
	30018	Assistant Professor		1				
(for proposed dept. of Clinical Hematology)	30019	Assistant Professor		1				
(for proposed dept. of Medical Oncology)	10014	Professor		1				
	20023	Associate Professor		1				
College of Nursing, IMS	10015	Professor		1				
	20024	Associate Professor		1				
	30208	Assistant Professor			1			
Faculty of Dental Sciences, IMS	10112	Professor	Oral Pathology & Microbiology	1				
	20167	Associate Professor	Public Health Dentistry	1				
	20026	Associate Professor	Oral Pathology & Oral Microbiology		1			
Faculty of Ayurveda, IMS								
Dravyaguna	30211	Assistant Professor		1				
Kayachikitsa	10113	Professor		1				
Kriya Sharir	30209	Assistant Professor		1				
Kaumarbhritya Bala Roga	30210	Assistant Professor	Kaumarbhritya	1				
Medicinal Chemistry	30023	Assistant Professor					1	
Prasuti Tantra	30212	Assistant Professor		1				
Rachana Sharir	30213	Assistant Professor					1	
Rasa Shastra (RGSC)	30024	Assistant Professor		1				
Shalya Tantra	20168	Associate Professor		1				

Those candidates who have applied against earlier **Rolling Advt. No. 01/2017-2018 (Post Codes-10006,10008,10009,10012,10013,10014,10015,10094,20019,20023,20024,20026,20145,30018,30019,30023,30024& 30152)** may apply afresh through online/ update their application form as the case may be, but need not pay the application fees and other eligible candidates possessing specified qualification and experience may also apply against aforesaid post codes.

The above advertisement for teaching posts is subject to final outcome of Special Leave Petition No. _____ of 2018 (Union of India - Vs. Vivekanand Tiwari and another) and (UGC- Vs- Vivekanand Tiwari and another) in the Hon'ble Supreme Court at New Delhi.

Sl. No.

PROFESSORIAL ENDOWMENT CHAIRS

- 1 Babu Jagjeevan Ram Ji Chair, Faculty of Social Sciences**
(Pay Band plus Grade Pay : PB-4 37400-67000 + AGP Rs. 10000/-) (in case of a working professor is selected to chair) and Rs. 1 lakh (Consolidated) for a retired person.) Period of appointment : 5 years (can be extended for another two years subject to a maximum of 7 years, not exceeding 70 years of age).
- A. (i) An eminent scholar with Ph.D. qualification(s) in the discipline of Social Sciences, i.e. Sociology/Political Science/History/Psychology/Economics and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and

technology-mediated teaching learning process.

- (iv) A minimum consolidated API score requirement of 400 points from category III of APIs as given in table 1 Appendix III of UGC Regulations on minimum qualifications for appointment of teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 and its subsequent amendments from time to time.

OR

- B. An outstanding professional, with established reputation in the Sociology/Political Science/History/Psychology/Economics, who has made significant contributions to the knowledge in the Sociology/Political Science/History/Psychology/Economics, to be substantiated by credentials.

**2 Lal Bahadur Shastri Chair in Sustainable Agriculture and Rural Development), IESD:
(Pay Band plus Grade Pay : PB-4 37400-67000 + AGP Rs.10000/-)**

An eminent scholar having expertise in sustainable agriculture related research and extension activities as evident from published work of high quality.

The duration of the Chair shall be of three years and may be extended for the further period of 1+1 year at the discretion of the University.

**3 Shri Rajiv Gandhi Chair for Comparative Studies in Religion, Faculty of Arts
(Rs. 50,000/-p.m. fixed)**

The Chair is sanctioned out of the endowment fund sanctioned by UGC/Govt. of India-Ministry of Human Resource Development .

The appointment to the Chair shall be for a period of 3 years. The Incumbent shall be required to formulate research project relating to the Chair He/She shall complete the project within the period of 3 years. A-part from salary, the Chair shall carry some contingency grant.

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Malaviya Chair	
Host Centre	Malaviya Centre for Human Values and Ethics, Banaras Hindu University.
Mandate of the Chair	To promote studies and researches of Mahamana's times, ideals and vision from interdisciplinary perspectives with bearings of contemporary discussions on broader issues of culture, society, religion, and nation. The focus of the mandate shall be on research and study in the areas of humanities and sciences interfaced with wider issues of values, ethics, and culture and promotion of values and ideals in public life as exemplified in Pt. Madan Mohan Malaviya's ideals and vision.
Maximum Tenure	Upto One year
Essential Qualification	Eminent scholars from the areas of humanities and sciences who meet the prescribed mandate of the Chair. Ordinarily, a person who is holding or has held the post of Professor in a University would be offered in the said Chair. However, the Chair may be offered to such eminent scholars who have contributed to interface their discipline with wider issues of values, ethics, and culture and also to those distinguished public personalities who have contributed significantly to the promotion of values and ideals in public life.
Terms of Reference	i) Researches and studies in the relevant fields as defined in the mandate of the Chair. ii) Public Presentation on a topic that exemplifies, honours, and promotes the legacy of Mahamana Madan Mohan Malaviya; iii) To guide and foster the academic activities of the Malaviya Centre for Ethics & Human Values through active participation in its programmes such as lectures/seminars/workshops or other extension activities; and iv) Production of significant work of publication at the end of tenure as Malaviya Chair.
Honorarium	Rs. 80,000.00 per month* *Excluding Pension (in case of superannuated persons) / Salary (in case of serving persons), which would be determined and paid by their parent Institutions/Organizations as per their rules.
Privileges	i) One apex class airfare (within India) at the time of joining and on successful completion of the tenure appointment on the Chair, ii) Free guest house accommodation; iii) Secretarial assistance; and iv) Contingency grant of Rs. 24000.00 @ Rs. 2000.00 per month.

5.

Title of the Chair	Centenary Chair Professor (01 position)
Host Centre	Bharat Addhyan Kendra, Banaras Hindu University
Mandate of the Chair	To promote multi-disciplinary holistic studies and researches on the varied subjects, which had their roots in ancient Indian scriptures and literature and are relevant for Indian studies. The focus of the mandate shall be to form vibrant research groups in "Bharat Addhyan Kendra" by cementing effective linkages between the collaborating departments and encouraging its teachers, scholars and students to delve deep into the past to rediscover our lost treasures. One the Chair Professor so appointed would be give the responsibility of Chief Mentor who will oversee and guide the academic activities of the Centre in consultation with the other Centennial Chair Professors.
Maximum Tenure	Upto Five Years

Essential Qualification	An outstanding scholar/writer of national and international repute, who has proven track record, may be invited by the University as Centenary Chair Professor. Eminent scholars/writers from the areas of Humanities, Sciences, Medicine, Ayurveda, Oriental Studies, Fine Arts and Music, Indology and such other disciplines as may be required to fulfill the mandate of the Centre/Chair.
Age	No bar.
Terms of Reference	<ul style="list-style-type: none"> a) Guiding and fostering the activities of "Bharat Addhyan Kendra"; b) Undertaking researches and studies in the relevant fields as defined in the mandate of the Chair; c) Rediscovering/retrieving the lost (or ignored) ancient Indian literature on selected disciplines; d) Revisiting the subjects with a new focus on clear understanding, research and growth; e) Rethinking about their significance and relevance today; f) Remodeling the principles in simpler modules to transfer them to the current generations; and, g) Preparing a new generation of students who can carry forward the torch of ancient wisdom and its relevance to humanity, cutting across national boundaries. h) Delivering a course of lectures on a subject in which he has specialized; conducting seminars and participating in the discussions; guiding research scholars and members of the Faculty; i) Assist the University in a manner so as to strengthen the activities of "Bharat Addhyan Kendra".
Honorarium	Rs. 100,000.00 per month*
	*Excluding Pension (in case of superannuated persons)/Salary (in case of serving persons), which would be determined and paid by their parent Institutions/Organizations as per their rules.
Privileges	<ul style="list-style-type: none"> i. One apex class airfare (within India) at the time of joining and on successful completion of the tenure appointment on the Chair. One economy class return airfare would be admissible if the person is settled abroad; ii. Free guest house/ studio accommodation; iii. Free medical treatment (excluding medicines) in SS Hospital of BHU; iv. Local transport allowance of Rs. 10,000 pm v. Office and Secretarial assistance; and vi. Contingency grant of Rs. 60000.00 per annum @ Rs.5000.00 per month)
Leave Rules	A Centenary Chair Professor will be entitled to Casual Leave of 8 days per year and Annual Leave at the rate of 2½ days for every completed month of work. No encashment of unused leave will be admissible.
Budget for 05 Chairs	Rs. 70,00,000.00 approximately per annum [including contingency, accommodation, secretarial assistance]
Funding on maintenance of Chair	Interest received on investment of University Corpus

Centenary Visiting Fellow

Title	Centenary Visiting Fellow (01 positions)
Host Centre	Bharat Addhyan Kendra, Banaras Hindu University
Mandate of the Chair	To promote multi-disciplinary holistic studies and researches on the varied subjects, which had their roots in ancient Indian scriptures and literature and are relevant for Indian studies. The focus of the mandate shall be to form vibrant research groups in "Bharat Addhyan Kendra" by cementing effective linkages between the collaborating departments and encouraging its teachers, scholars and students to delve deep into the past to rediscover our lost treasures.
Maximum Tenure	The Minimum tenure of a Visiting Fellow should not be less than a week and maximum – up to six months in one term. The Visiting Fellow shall be eligible for reappointment for subsequent term(s).
Essential Qualification	<p>An outstanding scholar/writer with proven track record in Indian Studies, may apply to the University as Centenary Visiting Fellow against a rolling advertisement. Scholars/writers having background in Humanities, Sciences, Medicine, Ayurveda, Oriental Studies, Fine Arts and Music, Indology, History, Journalism and such other disciplines as may be required to fulfill the mandate of the Centre/ Chair may be considered. The qualifications are as under :</p> <ol style="list-style-type: none"> 1. Vedic Study-Vedanga including Jyotish, Dharmashastra, Purana 2. Classical Language (including Vyakarana) & Literature (including Kavyasastra) 3. Philosophy-Six Schools of Indian Philosophy; Charvak, Jaina & Bauddha (including Nyaya, Mimansa & Agamas) 4. Culture & Civilization 5. Arts and Asthetics 6. 6. Polity & Management (including Rajasastra, Dandaniti & Arthsastra) 7. Vedic Sciences (Ayurveda, Chikitsa & Rasayana, Physical, Chemical, Mathematical, Geological, Life, Engineering and Material Sciences)

	8. Lokavidya, Dharmasiksa & Mahamana Malaviya Study
Age	70 Years.
Terms of Reference	<ul style="list-style-type: none"> a) Fostering the activities of "Bharat Addhyan Kendra"; b) Undertaking researches and studies in the relevant fields as defined in the mandate the Chair; c) Rediscovering/retrieving the lost (or ignored) ancient Indian literature on selected disciplines; d) Revisiting the subjects with a new focus on clear understanding, research and growth; e) Rethinking about their significance and relevance today; f) Remodeling the principles in simpler modules to transfer them to the current generations; and, g) Preparing a new generation of students who can carry forward the torch of ancient wisdom and its relevance to humanity, cutting across national boundaries. h) Delivering a course of lectures on a subject in which he has specialized; conducting seminars and participating in the discussions; guiding research scholars and members of the Faculty; i) Assist the University in a manner so as to strengthen the activities of "Bharat Addhyan Kendra".
Honorarium	The visiting Fellow may be paid daily allowance in the range of Rs. 1000 to 1500/- per day for visiting up to one month depending upon the qualifications*. For visits beyond one month, the rate may be fixed in the range Rs. 35,000 to 60,000 per month depending on the qualifications*.
	*Excluding Pension (in case of superannuated persons)/ Salary (in case of serving persons), which would be determined and paid by their parent Institutions/ Organizations as per their rules.
Privileges	<ul style="list-style-type: none"> i. One apex class airfare (within India)/ Train Fare, as per GOI norms. ii. Free guest house/ studio accommodation depending on its availability; iii. Free medical treatment (excluding medicines) in SS Hospital of BHU; iv. Office and Secretarial assistance from the common pool in the Centre
Leave Rules	A Visiting Fellow appointed for a full term will be entitled to Casual Leave of 1 day for every completed month of work.

Qualifications: (E.Q. = Essential Qualification; D.Q. = Desirable Qualification)

(A) Faculty of Medicine, Institute of Medical Sciences

PROFESSOR (Broad Specialties)

Academic Qualification : For Post Code- 10102 to 10106, 10008, 10108 , 10009, 10109, 10110, 10013,10114, 10094)

A post graduate qualification MD/MS in the concerned subject and as per the TEQ Regulation.

Teaching/Research Experience:

Associate Professor in the subject for 3 years in a permitted/ approved/ recognized medical college/institution with 4 Research Publications in Indexed Journal on Cumulative basis with minimum of 2 Research Publication during the tenure of Associate Professor as Ist Author or as corresponding author.

PROFESSOR (Super- specialty)

Academic Qualification : For Post Code- 10006, 10107, 10111, 10012, 10014

A super specialty post graduate qualification in DM/M.Ch. in the concerned subject and as per the TEQ Regulation.

Teaching/Research Experience: Associate Professor in the subject for 3 years in a permitted/ approved/ recognized medical college/institutions with 4 Research Publications in Indexed Journal on cumulative basis with minimum of 2 Research publication during the tenure of Associate Professor as Ist Author or as corresponding author.

ASSOCIATE PROFESSOR (Broad Specialties)

Academic Qualification : (For Post Code(s)- 20019, 20145, 20153 to 20158, 20159, 20161, 20163, 20164, 20165, 20166)

A post graduate qualification MD/MS in the concerned subject and as per TEQ Regulation.

Teaching/Research Experience:

As Assistant Professor in the subject for 4 years in a permitted/ approved/ recognized medical college/institution with 2 Research Publication in Indexed Journals as Ist Author or as corresponding author.

ASSOCIATE PROFESSOR (Super- specialty)

Academic Qualification : For Post Code- 20160, 20162, 20023

A super specialty post graduate qualification in DM/M.Ch. in the concerned subject and as per the TEQ Regulation.

Teaching/Research Experience: As Assistant Professor in the subject for 2 years in a permitted /approved/ recognized medical college/institution with 2 Research Publication in Indexed Journals as Ist Author or as corresponding author.

ASSISTANT PROFESSOR (Broad Specialties)

Academic Qualification : (For Post Code (s) 30187 to 30189, 30192, 30194, 30197, 30199, 30200, 30202 to 30207, 30018, 30190, 30214)

A post graduate qualification MD/MS in the concerned subject and as per the TEQ Regulations.

Teaching/Research Experience:

3 years Junior Resident in a recognized medical college in the concerned subject and one year as Senior Resident in the concerned subject in a recognized medical college.

Senior Resident : Senior Resident is one who is doing his/her residency in the concerned post graduate subject after obtaining PG degree (MD/MS) and is below 40 years of age.

ASSISTANT PROFESSOR (Super- specialty)

Academic Qualification : For post codes :30191, 30152, 30198, 30201, 30019

A super speciality post graduate qualification in DM/M.Ch. in the concerned subject and as per the TEQ Regulation.

Senior Resident: Registered for M.Ch./DM in the concerned subject

(B) College of Nursing, Institute of Medical Sciences

Professor:

For Post Code: (10015) E.Q.: M.Sc. (N) with 10 years experience out of which 7 years should be teaching experience.

D.Q.: Ph.D. Nursing.

Associate Professor:

For Post Code: (20024) E.Q.: M.Sc. (N) with 8 years experience including 5 years teaching experience. **D.Q.:** Ph.D. Nursing.

Assistant Professor:

For Post Code: (30208): E.Q.: M.Sc. (N) with 3 years teaching experience.

(C) Faculty of Ayurveda, Institute of Medical Sciences

(I) Professor :

For Post Code: (10113): E.Q.: i) A Bachelor degree in Ayurveda from a University as recognised under the Act; ii) a Post-graduate degree in the subject or specialty concerned included in the Schedules to the Act. iii) Total teaching experience of ten years in concerned subject or five years teaching experience as Associate Professor (Reader) in concerned subject or total ten years research experience in regular service in Research Councils of Central Government or State Government or Union territory or University or National Institutions with not less than five papers published in a recognised journal.

D.Q.: 1. Ph.D. (in concern Subject); 2. Paper published in standard Journals.

(II) Associate Professor

For Post Code: (20168): E.Q.: (i) A Bachelor degree in Ayurveda from a University as recognised under the Act; (ii) a Post-graduate degree in the subject or specialty concerned included in the Schedules to the Act. (iii) Teaching experience of five years in concerned subject or total five years research experience in regular service in Research Councils of Central Government or State Government or Union territory or University or National Institutions with not less than three papers published in a recognised journal.

(III) Assistant Professor :

For Post Code: (30024, 30209, 30210, 30211, 30212, 30213): **E.Q.:** a) A degree in Ayurveda from a University established by law or a statutory Board/Faculty/Examining Body of Indian Medicine or its equivalent as recognized under Indian Medicine Central Council Act, 1970. b) A Post-graduate qualification in the subject/specialty concerned included in the schedule to the Indian Medicine Central Council Act, 1970. c) No teaching experience is required. Lecturer will be treated as Assistant Professor. (Age not exceeding 45 years).

For Post Code: (30023): **E.Q.:** M.Pharm. (Pharmaceutical Chemistry). **D.Q.:** Ph.D. in Pharmaceutical Chemistry;

(D) Faculty of Dental Sciences , Institute of Medical Sciences

Professor :

For Post Code: (10112): E.Q.: A BDS Degree of an Indian University or an equivalent qualification with Post-graduate qualification/ Diplomat of National Board in the subject and with Five years teaching experience as Reader. Shall have published atleast two papers as first author in the specialty in any National/International journal.

Associate Professor :

For Post Code: (20026, 20167): E.Q.: A BDS Degree of an Indian University or an equivalent qualification with Post-graduate qualification/Diplomat of National Board in the subject and with 4 years teaching experience after post-graduation. Shall have published atleast one paper as first author in his specialty in any national/ international journals.

General Instructions to the Candidates

1. Banaras Hindu University is following the **MCI Regulations, CCIM Regulations, Nursing Council of India Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and its subsequent amendments** for Faculty of Medicine, Dentistry, Nursing and AYUSH, the norms/Regulations of Ministry of Health and Family Welfare, Government of India, shall apply.
2. The composite rolling advertisement will remain alive all the time and will be updated every time when a new vacancy is created or when the earlier advertised positions are filled up by selection. The prospective applicants, therefore, can apply anytime of the year, but the applications will be processed after the cutoff dates indicated beforehand on the website.
3. There shall be two cutoff dates in a calendar year, 6 months apart. The applications received till the cutoff date shall be processed further for shortlisting and conduct of selection committee. Applications received after the cutoff date shall be processed further during the next round of selection process subject to the condition that the vacancy continues in the composite rolling advertisement after completion of the selection process in hand. However, the University can further process even the applications received after the aforesaid prescribed cutoff date for the ensuing round of selection, from Candidates who obtain a "Quality Score" of 70 or above on a 100 point scale. For description of quality score, please refer to the shortlisting guidelines available at www.bhu.ac.in/rac.
4. Online mode of submission of applications shall be essential. Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualifications laid down in the advertisement.
5. Applicants shall first register on the Recruitment & Assessment Cell portal on the BHU website, after which, they can fill up the prescribed electronic application form online. Separate applications shall be submitted for different positions.
6. Before starting to fill up the form, please ensure keeping ready a digital copy of passport size photograph in JPEG format not exceeding 50 kb in file size and digital copies of some best publications, if any, for up-loading.
7. While filling the online application, if the browser closes unexpectedly or if the candidate is logged out, he/ she may use the login information sent to his/her email to login again.
8. Please ensure to enter all your research publications and other Academic/Research contributions in the online application. Only the information entered in the online applications will be taken into account for deciding eligibility and/or shortlisting. Uploading digital copies of publications is optional. Filling all mandatory fields is required to make your application Complete.
9. Incomplete applications will not be considered and will be REJECTED.
10. There are several Tabs in your application. After completing each tab, you should click on "Save and Proceed" button to save the information and move to the next tab. Completing all tabs is necessary. After filling all tabs, the candidate can finally submit his application. **Please note that you cannot make any changes after that.**
11. In case of any technical problems, please send an email to recruitment@bhu.ac.in
12. **On successful submission of your form you can pay on-line application fee day of form submission on the next day and the applicant will get a link download a PDF on next day of fee payment**, which he/she will have to print and send to BHU after signing it and having it forwarded by his employer, if any, enclosing therewith the copies of the relevant certificates and documents, so as to reach BHU by the cutoff date.
13. On successful submission, the applicant will come across a link to download a PDF of the application, which he/she will have to print and send to BHU after signing it and having it forwarded by his employer, if any, enclosing therewith the copies of the relevant certificates and documents, so as to reach BHU by the cutoff date.
14. Please note that sending the duly signed printout of the PDF alongwith all enclosures is mandatory without which the applications may not be considered for further processing. Mere eligibility will not entitle any candidate for being called for interview. More stringent criteria may be applied for short-listing the candidates to be called for interview. Applicants having higher qualification and merit will be given preference. Candidates must send self-attested copies of certificates and mark-sheets from matriculation (10th Standard) onwards in support of their qualifications and reprints of publications and certificates in support of their API score claimed (for teaching positions) for the post alongwith the hard copy of the application form.
15. Applicants may update their qualifications and other academic achievements, etc. (for API/Quality score) by logging-in in the portal using their login ID and Password till cutoff date as prescribed under the particular Rolling Advertisement. Applicants are not allowed to update their application beyond the cutoff date. However, if the post remains unfilled till the next cut-off date, the candidates will be permitted to update their applications by the cutoff date. The eligibility of candidate for a particular round of selection shall be decided as on the cutoff date of that round.
16. Good Academic Record for all teaching positions shall be as defined in the Ordinance of BHU.
17. Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized University shall also be considered eligible.
18. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. degree holders, who have obtained their Master's Degree prior to 19th September, 1991.
19. The relaxation of marks for the SC/ST/OBC/Specially-abled (Physically and Visually specially abled) categories will be as per UGC Regulations on Minimum qualifications for appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 as amended from time to time.
20. The relaxation in age will be admissible as per Government of India/University norms.
21. The eligibility of an application shall be determined in accordance with the UGC Regulations, 2010 and its subsequent amendments and/or in accordance with the relevant regulations of concerned Regulatory bodies.
22. For teaching positions short-listing shall be done as per guidelines approved by Executive Council of the University.
23. The Ordinances governing the procedure to be followed by the Selection Committee may be seen on the portal of the Recruitment & Assessment Cell on the BHU website.
24. Mere eligibility will not entitle any candidate for being called for interview. More stringent criteria including holding written test may be applied for short-listing the candidates to be called for interview. Applicants having higher qualification and merit or higher marks in the written test will be given preference.
25. The University shall verify the antecedents or documents submitted by a candidate at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has a clandestine antecedent/ background and has suppressed the said information, then his/her services shall be terminated.
26. *The University reserves the right to withdraw any advertised post(s) at any time without giving any reason. Any consequential vacancies arising at the time of interview may also be filled up from the available candidates. The*

- University may, at its discretion, fill up any future vacancy belonging to Gen./SC/ST/OBC as per roster point out of the available candidates. The number of positions is thus open to change. The University may relax/review the qualification/ experience and age limit at its discretion at any stage and in case of candidates with exceptional merit.
27. A candidate belonging to any reserved category who desires to be considered for any unreserved post also besides the posts under reserved category, will have to submit separate forms for Unreserved posts and reserved posts.
 28. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the University reserves right to modify/withdraw/cancel any communication made to the candidate.
 29. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the University shall be final.
 30. Applicants who are in employment should route their application through proper channel or should submit a "No Objection Certificate" from the employer prior to the interview, failing which they may not be considered further.
 31. Canvassing in any form will be a disqualification.
 32. No interim correspondence shall be entertained.
 33. On the positions reserved for specially abled persons (OH, VI, HH), all categories of specially abled persons are requested to apply since if the designated category of specially abled person is not available, the post may be filled with other categories of specially abled suitable and eligible candidates applied and available.
 34. The applications shall be invited through online mode. The applicants should be required to submit their downloaded application form (hard copy) after filling it online, along with all the enclosures to the Office of the Registrar, (Recruitment & Assessment Cell), Holkar House, BHU, Varanasi-221005 by last date of submission of application, i.e. the hard copy of the application along with the enclosures must reach to the Office of the Registrar, (Recruitment & Assessment Cell), Holkar House, Banaras Hindu University, Varanasi -221005 by the last date of submission of applications.
 35. The eligibility of the candidate will be determined on the last date of submission of application in the Recruitment & Assessment Cell, Holkar Houser, BHU, Varanasi, i.e., **07.07.2018**.
 36. Please visit our website: <http://www.bhu.ac.in/rac> for application form, details of qualifications and other instructions in this regard.

Cut-off date for Teaching posts for submission of downloaded application form along with the enclosures in the Office of the Registrar Recruitment & Assessment Cell, Holkar House, BHU, Varanasi -221005 (U.P.) on or before 07.07.2018

REGISTRAR

Dated: 25.05.2018