

GUIDELINES FOR SHORTLISTING APPLICANTS TO BE CALLED FOR INTERVIEW FOR TEACHING POSITIONS IN THE FACULTIES Y OF PERFORMING AND VISUAL ARTS IN THE UNIVERSITY

Introduction

Applications submitted by candidates who do not satisfy minimum eligibility criteria as advertised shall be rejected. NET is a prerequisite for appointment as Lecturer for candidates who have submitted their Ph.D. theses after 31.12.2002. Marks will be allotted to each of the otherwise eligible candidates using the following guidelines. The final marks obtained by the candidates will be used to rank them for shortlisting.

Academic Career

Career is classified under following four categories:

Cat. I **I Div. ($\geq 60\%$) or CGPA ≥ 6.5 on 10 Point Grade Scale**

Cat. II **II Div. ($\geq 45\%$ but $< 60\%$) or CGPA ≥ 5.0 but < 6.5**

Cat. III **III Div. ($< 45\%$) or CGPA < 5.0**

Candidate will be rejected, if he/she has Cat. III in PG/UG or if he/she has more than one Cat. III in the career.

Marks allotted to each Category:

	Cat. I	Cat. II	Cat. III	
{ High School* Intermediate OR	2	1	0	}
	2	1	0	
Higher Secondary (only)	4	2	0	
Under Graduate	3	2	0	
Post Graduate	4	3	0	
D.Mus.	4			
Ph.D.	5) (D.Mus. to be ignored)		

JRF 1 per year subject to maximum 3

SRF 1 per year subject to maximum 3

** In case of candidates who have undergone a UG course after high school without Intermediate, the marks for high school shall be doubled.*

Note: If a candidate has UG/PG/Ph.D degrees in more than one subject, only the data of the relevant subject will be considered.

Teaching Experience

Only for regular appointment on substantive post as Lecturer/Reader/Professor in recognized institution. (No marks for teaching High School/Intermediate/Coaching classes/Part-time teaching on fixed salary/per lecture basis/honorary). Only one programme UG or PG to be considered for any one period. The marks are subject to following maximum marks:

- (i) For applicants for the post of Lecturer, 5 marks for teaching experience at the level of Lecturer
- (ii) For applicants for the post of Reader, 5 and 8 marks for teaching experience at the level of Lecturer and Reader respectively.
- (iii) For applicants for the post of Professor, 5 and 8 marks for teaching experience at the level of Lecturer and Reader/Professor respectively.

<u>For teaching in</u>	<u>University</u>	<u>Colleges</u>	<u>School</u>
Undergraduate	1 per year	0.5 per year	
Postgraduate	1.5 per year	0.75 per year	

Research Experience[†]

- (a) Research Experience under formal association with a University : 0.5 per year (subject to a maximum of 2.5)

The marks are subject to following limit of maximum marks:

- (i) For applicants for the post of Lecturer, 2.5 marks for research experience at the level of Lecturer
 - (ii) For applicants for the post of Reader, 2.5 and 4 marks for research experience at the level of Lecturer and Reader respectively.
 - (iii) For applicants for the post of Professor, 2.5 and 4 marks for research experience at the level of Lecturer and Reader/Professor respectively.
- (b). Research Experience in National Labs./Govt. Labs (on substantive post in Lecturer/Reader scale)/Foreign Institutions : 0.5 per year
 - Sr.Fellowship (Ministry of Culture) : 1 per year subject to maximum 3
 - Guiding Research : 1 per Ph.D. (as supervisor) subject to maximum of 5
 - Projects : 1 per project (as Principal Investigator or Co-P.I.)
(Only for Projects sanctioned by the Govt. Department/Major Scientific Organizations)

The maximum marks under each category are separate and additive. The maximum marks mentioned at (i), (ii) & (iii) under Research Experience be made applicable after adding marks for (a) research experience (such as PDF) and (b) Post-Ph.D. Research Experience on substantive post subject to the maximum ceiling of 5 or as the case may be.

[†]For concurrent Teaching and Research Experience marks will be allotted only for one category. This will be the one which corresponds to higher marks.

Research Publications including reviews (Refereed Journals)

= 1	for publications between	2001-2005
= 0.75	for publications between	1991-2000
= 0.5	for publications between	1981-1990
= 0.25	for publications before	1981

Marks = $0.10 \times \sum$ (scale x number of papers in relevant period for papers published or accepted)

For the case of accepted papers, the marks will be allotted only if proof of acceptance is submitted
Books only in relevant subject

Authors or edited Books or Chapters in Books in relevant subject only.

For Chapters in Books (excluding proceedings of seminar/conferences) and edited books	0.5 mark per Chapter	} Subject to a maximum of 5
For authored books	1 mark per Book	

Visual Arts:

One man shows held in Art Galleries of the Country (*List enclosed*)/Abroad :

= 1	for one man shows between	2001-2005
= 0.75	for one man shows between	1991-2000
= 0.5	for one man shows between	1981-1990
= 0.25	for one man shows before	1981

Marks = \sum (scale x number of one man shows held in Art Galleries of the Country (*List enclosed*)/Abroad)

Participation in major exhibition 1 per participation Subject to a maximum of 5

Performing Arts:

1. Performances – Solo, duet, lead role in group performance (only for dance) organized by State/Centre Governments along with performances organized by I.T.C., Spic Macay, NCPA may be considered as per the following scale:

= 1	for performances between	for one man shows between	2001-2005
= 0.75	for performances between	for one man shows between	1991-2000
= 0.5	for performances between	for one man shows between	1981-1990
= 0.25	for performances before	for one man shows before	1981

Marks = \sum (scale x number of one man shows)

2. Release of CDs (Audio/Video) of reputed companies like HMV, Music India:

= 1	for recording between	for performances between	2001-2005
= 0.75	for recording between	for performances between	1991-2000
= 0.5	for recording between	for performances between	1981-1990
= 0.25	for recording before	for performances before	1981

Marks = \sum (scale x number of release of CDs (Audio/Video))

Inventions/Discoveries

National Patent/Copy right (except for Books)	0.5 mark each	}	Subject to a maximum of 5
International Patent/Copyright (except for Books)	1 mark each		

Awards/Fellowships

National level awards from Govt./Quasi Govt./Autonomous Organization	2 marks each	}	Subject to a maximum of 6
Fellowships by election in National level Academies	2 marks each		

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