

Banaras Hindu University invites ONLINE applications from Indian Citizen for engagement on the following positions on a contractual basis to run different courses under Special Course of Study, **Rajiv Gandhi South Campus, Barkachha, Mirzapur and Main Campus** for academic session 2026-27 which may be extended, if required. The engagement on these positions are purely on contract basis. Further, the engagement of a retired government employee for the post of Administrative Associate, Rajiv Gandhi South Campus, Barkachha, Mirzapur shall be purely on a contractual basis initially for a period of one year with mandatory break as per University rules.

The last date for online submission of Application Form is **28.08.2026**.

The candidates are requested to submit their duly filled-in online application form alongwith self-attested certificates/documents to the Office of the **Deputy Registrar, recruitment & Assessment Cell, Holkar House, Banaras Hindu University, Varanasi-221005, on or before 02.09.2026**. The candidates are advised to visit the University website www.bhu.ac.in/rac for further updates viz., status of their eligibility condition/short-listed position. Further, the shortlisted candidates shall be informed well in advance through E-mail about the date of Interview.

Remuneration: The consolidated remuneration for the post of **Teaching Associate** shall be **₹63,000/- p.m. (fixed)** for candidates possessing a **Ph.D.** and **₹57,000/- p.m. (fixed)** for candidates not possessing a **Ph.D.**, as applicable.

Remuneration: Instructor/Demonstrator: Rs. 54,000/- per month (fixed)

Remuneration: Administrative Associate: Either Rs. 36,600/- p.m. or Last pay minus pension.

Post code	Name of the post	Specialization	Name of the course & Department/Faculty	Number of post & Category
1.	Teaching Associate	Hospitality & Tourism Management	DDU Kaushal Kendra, RGSC, Barkachha, Mirzapur	1-UR, 1-SC, 1-OBC
2.	Teaching Associate	Retail & Logistics Management		2-UR, 1-ST, 2-OBC
3.	Teaching Associate	Fashion Technology & Apparel Design		1-UR, 1-SC
4.	Teaching Associate	Modern Office Management		1-EWS
5.	Teaching Associate	Food Processing & Management		1-OBC
6.	Teaching Associate	Medical Laboratory Technology		1-UR
7.	Teaching Associate	General Component Papers (Common for All Courses)		2-UR
8.	Teaching Associate	Agroforestry (Silviculture & Agroforestry)	B.Sc. (Hons) Agriculture, Barkachha, Mirzapur	1-UR
9.	Teaching Associate		Department of Telugu, Faculty of Arts	1-UR
10.	Teaching Associate	Environmental Science/Environmental Studies/Environmental Management	Institute of Environment and Sustainable Development (IESD)	3-UR, 1-OBC
11.	Instructor/Demonstrator		DDU Kaushal Kendra, RGSC, Barkachha, Mirzapur	3-UR, 1-OBC
12.	Administrative Associate		RGSC, Barkachha, Mirzapur	1-UR

Essential/Desirable Qualifications (E.Q./D.Q.):

DDU Kaushal Kendra

For the post of Teaching Associate (₹63,000/- p.m. (fixed)) with Ph.D.

Essential Qualifications

A Master's Degree in the relevant/allied discipline with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) from a recognized University.

Preference shall be given to candidates possessing NET/SLET/SET/Ph.D.

In professional and vocational disciplines where NET is not mandatory or suitable candidates are not available, candidates possessing the requisite academic qualifications along with relevant industry/professional experience may be considered in accordance with UGC guidelines for Skill-based Education.

Desirable

1. Teaching experience in Higher Educational Institutions.
2. Industry experience in the relevant vocational sector.
3. Experience in curriculum development, laboratory/workshop instruction, internship coordination, and outcome-based education.

For the post of Teaching Associate (₹57,000/- p.m. (fixed)) without Ph.D.

Essential Qualifications

Master's Degree in the relevant/allied discipline with at least 55% marks at the Master's level from a recognized University. Good academic record with adequate practical knowledge of the concerned vocational discipline.

Desirable

1. Teaching or laboratory/workshop experience.
2. Relevant industrial/professional experience.
3. Proficiency in ICT-enabled teaching and learning.

Instructor/Demonstrator (₹54,000/- p.m. (fixed))

Essential Qualifications:

Master's Degree or Bachelor's Degree or a three-year Diploma in the relevant discipline/trade from a recognized institution. Minimum two years' experience in industry, laboratory, workshop, or skill training related to the concerned discipline.

Desirable

Relevant NSDC/Sector Skill Council certification or equivalent professional certification.

Experience in conducting practical classes, laboratory management, and student skill assessment.

For the post of Teaching Associate, B.Sc. (Hons) Agriculture, Barkachha, Mirzapur:

(₹63,000/- p.m. (fixed)) with Ph.D. and ₹57,000/- p.m. (fixed) without Ph.D.)

A. Essential Academic Qualifications

- B.Sc. (Agriculture)
- M.Sc. (Ag) in Agroforestry
- Ph.D. with specialization in Silviculture and Agroforestry
- Minimum First Class (or equivalent grade) in each degree

B. Eligibility Conditions (Either A or B)

Option A

1. Master degree with 55% marks in Agroforestry or allied subject from a recognized university.
2. Must have cleared NET/SLET/SET OR be exempted as per UGC Ph.D. Regulations (2009/2016) subject to:
 - Ph.D. awarded in regular mode
 - Thesis evaluated by at least two external examiners
 - Open Ph.D. viva voce conducted
 - Two research papers from Ph.D. work (at least one refereed journal)
 - Two conference/seminar presentations based on Ph.D. work

Option B

- Ph.D. obtained from Top 500 ranked foreign university (QS/THE/ARWU rankings).

For the post of Teaching Associate, Institute of Environment and Sustainable Development (IESD):

(₹63,000/- p.m. (fixed)) with Ph.D. and ₹57,000/- p.m. (fixed) without Ph.D.)

E.Q.: (1) Master Degree in concerned with at least 55% marks at the Master's level from a recognized University. **(2)** NET/Ph.D. (as per UGC Regulation) in relevant subject).

For the post of Teaching Associate, Department of Telugu, Faculty of Arts:

(₹63,000/- p.m. (fixed)) with Ph.D. and ₹57,000/- p.m. (fixed) without Ph.D.)

E.Q.: (1) Master Degree in concerned with at least 55% marks at the Master's level from a recognized University. **(2)** NET/Ph.D. (as per UGC Regulation) in relevant subject).

For the post of Administrative Associate, RGSC, Barkachha, Mirzapur (engagement of retired Govt. Servant).

E.Q.: Post Graduation with 55% marks with experience in University/Government organizations.

Duration of Engagement: Initially for one year.

Leave: 2.5 days per month

General Instructions to the Candidates

1. The engagements on the posts are purely on contract basis for academic session 2026-27, which may be extended, if required.
2. Eligibility of a candidate and satisfaction of any other criteria shall be considered as on the last date of submission of online application form i.e. **28.08.2026**.
3. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the University shall be final.
4. The University reserves the right to withdraw any advertised post(s) at any time without giving any reason or may increase or decrease the number of posts.
5. Relaxation of 5% marks (from 55% to 50%) will be provided at the Master's level in case of SC/ST//OBC/ differently-abled candidates for Teaching Associates as per UGC Regulations and its subsequent amendments from time to time as per rules.
6. The candidates should bring their original certificates/mark-sheets for verification at the time of interview.
7. No TA/DA will be paid for attending the Interview.

Dated: 07.08.2026

REGISTRAR