

(Advertisement No - 05/2025 –26)

(Chair Professor for Dr. Ambedkar, Faculty of Social Sciences)

**ONLINE** applications are invited from eligible persons to work on the **Chair Professor for Dr. Ambedkar Chair, Faculty of Social Sciences**. Last date for online submission of application form is **15.01.2026**. The downloaded application form along with supporting documents should reach to the Office of the Registrar, Recruitment & Assessment Cell, Holkar House, BHU, Varanasi-221005 on or before **20.01.2026** upto 5:00 p.m.

The Professor should possess adequate knowledge and working experience on Dr. Ambedkar's thoughts and works and should possess a proven commitment to the cause of social justice. The appointment will be on deputation basis as per Govt. of India norms either from within the University or from outside the University.

**Academic Level -14 with rationalized entry pay of Rs. 1,82,200/-**

**Essential Qualifications:**

**Eligibility (A or B) :**

**A.**

- a. An eminent scholar having a Ph.D. degree in the concerned disciplines of **Economics, Political Science, Religious. Studies, Philosophy, Constitutional Studies, Education, Anthropology, Sociology, Social Work, Law, Human Rights**, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2 (of UGC Regulations 2018).
- b. A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

**OR**

**B.**

An outstanding professional, having a Ph.D. degree in the disciplines of **Economics, Political Science, Religious. Studies, Philosophy, Constitutional Studies, Education, Anthropology, Sociology, Social Work, Law, Human Rights**, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the said disciplines, supported by documentary evidence provided he/she has ten years' experience.

***The Scheme for creating Dr. Ambedkar Chairs in various Universities/Institutes was for giving befitting tribute to this illustrious son of India and study the present-day relevance of Babasaheb Dr. Ambedkar, which includes the following objectives:***

- a. To provide advanced Centers of learning in the premier universities educational institutes, where academicians, scholars and students would enrich and advance studies and research to understand, assess, disseminate and implementation of ideas and thoughts of Dr. B.R. Ambedkar.
- b. To engage in research and, in turn, contribute to the advancement of knowledge in this area of the study, particularly in the disciplines of Economics, Political Science, Religious. Studies, Philosophy, Constitutional Studies, Education, Anthropology, Sociology, Social Work, Law, Human Rights as well as in other disciplines considered pertinent for the realization of our National Goal of Social Justice and Empowerment.
- c. To conduct advanced- research and teaching on the present and past of the deprived sections of Indian society to provide justice and empower them. The areas of research and learning in the concerned disciplines will be spelt out in Memorandum of Understanding to be signed jointly by Dr. Ambedkar Foundation and the concerned University/Institute.
- d. To conduct research and higher studies vis-a-vis the socio-economic and cultural life as well as the biological aspects of the marginalized/oppressed groups or backward classes or weaker sections of the society.
- e. To publish the outcome of their research works in scholarly articles in peer-reviewed indexed journals from the UGC-CARE list and as books published by reputed national and international publishers having a strong peer-review policy.
- f. To develop proper methodologies to translate Dr. Ambedkar's ideas of

justice and empowerment into practical propositions and policy instruments for the upliftment of the disadvantaged sections of the Indian population.

***The issues concerning the socio-economic and cultural life as well as biological aspects of scheduled castes, scheduled Tribes, Minorities, Backward classes and other socially and Economically weaker and oppressed sections of the society. In pursuance of the above objectives, the Chairs will have the following academic functions:***

- a. To conduct research on the present and past of the deprived people, teaching and organizing lectures, seminars, symposia, workshops, and other similar academic activities on the justice and empowerment of the weaker and oppressed section of the population.
- b. To engage in field research work relating to the contemporary problems and issues concerning SC/ST/Minority/Weaker Sections Women/Transgender etc., in addition to the table research work.
- c. To initiate quality research to be reflected by publications in the form of scholarly articles in the peer-reviewed journals (SCOPUS indexed and/or in UGC-CARE list) and books/book chapters (published through peer-review) by the chairs as mentioned in the scheme as mentioned in scheme.
- d. To engage doctoral students (minimum five students) in research in accordance with the thrust areas of the Chair.
- e. To submit a research proposal(s) in the prescribed format for procuring research funds which will be evaluated and selected for funding by the DAF's Research Appraisal Committee.
- f. To design and execute short-term awareness and capacity-building programmes for higher education teachers focused on the objectives, including thrust areas of the Chair.
- g. To coordinate and to provide a think tank on the thrust areas of the Chair drawing expertise and inputs from academic experts from other sectors Government and other National/ International NGOs.
- h. To provide a forum for research policy level dialogues, discussion meetings, summer/ winter institutes, involving other universities /institutions / government agencies /non-government agencies.
- i. To participate in the teaching and Ph.D. programme of the university/institute.
- J. To publish the proceedings of the lectures /seminars /symposia organized by the Chair.
- k. To maintain its dedicated and separate website to upload all research outputs and other activities regularly link to be provided from the University/Institution for linking it through DAF website.

***The following conditions are in place between the University and the Foundation:***

- a. The performance shall be reviewed each year by the performance Appraisal committee of DAF and from the report sent by the Review-cum-Evaluation Committee of the University.
- b. Chair Professors will publish at least two articles in SCOPUS indexed and/or least one book published by a renowned publisher each year (the same shall be part of assessment criteria of chair).
- c. Chair Professors will deliver a lecture in the Friday Seminar/webinar organized by the academic wing of DAF i.e., Dr. Ambedkar International Centre (DAIC) as and when invited (Minimum 04 Friday lectures in and year are mandatory).
- d. The Chair will work in the thrust areas of the chair and any deviations from the thrust areas must be done with the prior approval of DAF.
- e. The Chair must submit their Research Action plans for the next financial year within 31 March.

Dated:16.12.2025

**REGISTRAR**