काशी हिन्दू विश्वविद्यालय BANARAS HINDU UNIVERSITY AN INSTITUTION OF NATIONAL IMPORTANCE ESTABLISHED BY AN ACT OF PARLIAMENT **Rolling Advt. No - 10/2023- 2024-Teaching post(s)** **Faculty of Social Sciences**	**Online Application Only** **IMPORTANT DATES** **Last Date for Online submission of Application Form: 31.07.2023 upto 5:00 p.m. (IST)** A non-refundable Application Fee of Rs. 1000/- through online mode from the candidates of UR , EWSs & OBCs categories. No application fee for SCs, STs, PwBDs category and Women & Transgeder candidates. The application fee is to be paid through the payment gateway by Internet Banking/Debit Card/Credit Card.

Name of the post	Academic Level	Pay Matrix
Professor	Academic Level–14	Rs. 1,44,200 - 2,18,200
Associate Professor	Academic Level-13-A	Rs. 1,31,400 - 2,17,100
Assistant Professor	Academic Level–10	Rs. 57,700- 1,82,400

Departments	Post Code	Name of the Post with Specialization	No. of Posts					
			UR	EWSs	SC	ST	OBC	PwBDs*
Economics	FSS10101	Professor	1				1	
	FSS20101	Associate Professor	1					
History	FSS10201	Professor	1		1			
	MSS12701	Professor (MMV)					1	
	FSS20201	Associate Professor					1	
	FSS20202	Associate Professor		1	1	1	1	
	FSS30201	Assistant Professor	1					
Malaviya Peace Research Centre	FSS20701	Associate Professor					1	
Political Science	FSS10301	Professor		1	1		1	
	MSS22801	Associate Professor (MMV)						1
	FSS30301	Assistant Professor	2					1
Psychology	FSS10401	Professor			1		1	
	FSS20401	Associate Professor				1		
	MSS22901	Associate Professor (MMV)			1			
Sociology	FSS10501	Professor					1	
	FSS20501	Associate Professor	1					
	FSS30501	Assistant Professor					1	1

*UR= Unreserved, **EWSs**= Economically Weaker Sections, **SCs** = Scheduled Castes, **STs** = Scheduled Tribes, **OBCs** = Other Backward Classes, **PwBDs** = Persons with Benchmark Disabilities.*
***The posts advertised under the following post codes are reserved for the types of Differently abled person mentioned against each: **ABBREVIATIONS:** MSS22801-LD (OA, OL, OAL, BL, AAV, Dw, LC (OA, OL, OAL, BL); FSS30301– VI (B, LV); FSS30501**:-** MD from amongst A to C [(A: VI (B, LV), B: HI (HH), C: LD (OA, OL, OAL, BL, AAV, Dw, LC (OA, OL, OAL, BL)]. As per GoI Rules other PwBDs may also apply for the post codes MSS22801, FSS30301 & FSS30501.
MMV = Mahila Mahavidyalaya, BHU Main Campus Varanasi.

Essential Qualifications, Specialization and Desirable Qualifications, if any, for the Advertised Positions

Post code	Department	Details of the Essential Qualifications, Specializationand Desirable Qualifications
FSS10101	Economics	**Essential Qualifications** **A.** Qualifications mentioned in below Table 1 for the post of Professor. Additionally, out of two posts, one post is for candidates having specialization in economics of development / growth with evidence of publications in UGC-Care listed journals **Desirable Qualifications**: Expertise in the programming languages Python and R.
FSS20101	Economics	**Essential Qualifications** Qualifications mentioned in below Table 1 for the post of Associate Professor. This post is for candidates in Econometrics with specialization in Data Analytics including Big Data. **Desirable Qualifications**: Expertise in the programming languages; Python and R.

Post code	Department	Details of the Essential Qualifications, Specializationand Desirable Qualifications
FSS10201 MSS12701	History	**Essential Qualifications** As mentioned below in Table 1 for the post of Professor.
FSS20201	History	**Essential Qualifications** As mentioned below in Table 1 for the post of Associate Professor
FSS20202	History	**Essential Qualifications** As mentioned below in Table 1 for the post of Associate Professor. Additionally, this post is for candidates having specialization in Medieval Indian History with evidence of publications in UGC-Care listed journals
FSS30201	History	**Essential Qualifications** As mentioned below in Table 1 for the post of Assistant Professor.
FSS20701	Malaviya Peace Research Centre	**Essential Qualifications** As mentioned below in Table 1 for the post of Associate Professor.
FSS10301	Political Science	**Essential Qualifications** As mentioned below in Table 1 for the post of Professor.
MSS22801	Political Science	**Essential Qualifications** As mentioned below in Table 1 for the post of Associate Professor.
FSS30301	Political Science	**Essential Qualifications** As mentioned below in Table 1 for the post of Assistant Professor. Additionally, out of three posts, one post is for candidates having specialization in Public Administration with evidence of publications in UGC-Care listed journals
FSS10401	Psychology	**Essential Qualifications** As mentioned below in Table 1 for the post of Professor.
FSS20401 MSS22901	Psychology	**Essential Qualifications** As mentioned below in Table 1 for the post of Associate Professor.
FSS10501	Sociology	**Essential Qualifications** As mentioned below in Table 1 for the post of Professor.
FSS20501	Sociology	**Essential Qualifications** As mentioned below in Table 1 for the post of Associate Professor.
FSS30501	Sociology	**Essential Qualifications** As mentioned below in Table 1 for the post of Assistant Professor.

POINTS TO NOTE

- Candidate needs to specify his/her specialization for their candidature in case of posts with specialization. If required, shortlisting for the posts with specialization will done from among the candidates having the desired specialization.
- Applicants must carefully read and follow the **General Instructions to the Candidates** accompanying the advertisement before submitting application in the online mode.
- All applicants except for those from SC, ST, PwBDs categories and Women & Transgender candidates are required to deposit a **non-refundable application fee of Rs. 1000/-** through the designated payment gateway by Internet Banking/ Debit Card/ Credit Card.
- Details of the posts, essential qualifications, and general instructions to the candidates may be accessed from the "**Recruitment Portal**" of the University website www.bhu.ac.in/rac

Table 1: Essential Qualifications as mentioned in UGC Regulations 2018

Position	Essential Qualifications
Professor	**Eligibility (A or B) :** **A**. (i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline (as per Table 2 below), and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2 (of UGC Regulations 2018). (ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

	OR **B**. An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines (as per Table2 below), from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline (as per Table 2 below), supported by documentary evidence provided he/she has ten years' experience.
Associate Professor	**Eligibility:** (i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines (as per Table 2 below). (ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed). (iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2 (of UGC Regulations 2018).

Assistant Professor	**Eligibility (A or B) :**
	A.
	(i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject (as per Table 2below) from an Indian University, or an equivalent degree from an accredited foreign university.
	(ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :
	Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions :-
	    a) The Ph.D. degree of the candidate has been awarded in a regular mode;
	    b) The Ph.D. thesis has been evaluated by at least two external examiners;
	    c) An open Ph.D. viva voce of the candidate has been conducted;
	    d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
	    e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.
	
	The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.
	
	Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.
	OR
	B.
	The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).
	
	Note: The Academic score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges (of UGC Regulations 2018), shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

Table-2: Concerned / Relevant / Allied / Applied Disciplines / Subjects

Post Code	Master's Degree			Ph.D. Degree			
	Concerned	Relevant	Allied	Concerned	Relevant	Allied	Applied
FSS10101	Economics	None	None	Economics	None	None	None
FSS20101	Economics	Statistics	None	Economics	Statistics	None	None
FSS20701	Peace Research	Political Science	International Relation	Peace Research	Political Science	International Relation	None
FSS10201 MSS12701	History	None	None	History	Diaspora Studies, Area Studies	Subaltern Studies	None

Post Code	Master's Degree			Ph.D. Degree			
	Concerned	Relevant	Allied	Concerned	Relevant	Allied	Applied
FSS20201	History	None	None	Medieval Indian History	History	None	None
FSS20201 FSS30201	History	None	None	History	None	None	None
FSS10401 FSS20401	Psychology	Applied Psychology	None	Psychology	Applied Psychology, Clinical* Psychology	None	None
MSS22901	Psychology	None	None	Psychology	None	None	None
FSS10501 FSS20501 FSS30501	Sociology	None	None	Sociology	None	None	None
FSS10301	Political Science	Public Administratio n	None	Public Administration, Political Science	None	None	None
FSS30301 MSS22801	Political Science	None	None	Political Science	None	None	None

*Degree should be from institutions recognized by Rehabilitation Council of India

General Instructions for Candidates:

1. The positions advertised vide Rolling Advt. No.01/2020-2021 for different departments/centers of the respective Institutes/Faculties for which selections could not be held, have now been treated as cancelled/withdrawn. Applicant, who have paid application fee against the earlier advertised positions, may claim for refund of their application fee. A request letter may be sent to the Joint Registrar (RAC), BHU on email ar.rac@bhu.ac.in indicating their post details, transaction ID No. with bank account details.
2. These vacant positions have been re-advertised now with new post codes in this advertisement. The applicants who have applied earlier are required to apply afresh against the positions advertised in this advertisement.
3. Banaras Hindu University follows UGC Regulations – 2018 regarding "Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Other Measures for the Maintenance of Standards in Higher Education", and its subsequent amendments from time to time.
4. In order to promote merit and quality, the University may consider additional quality parameters over the minimum qualifications prescribed by the UGC regulation 2018, if the numbers of candidates are larger than the number of candidates to be called for the interview.
5. For the post of Assistant Professor, the Quality Score obtained by the candidate will be added to his/her Academic Score [as specified in Appendix II (Table 3A) of University Grants Commission (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulations, 2018] for Universities, and a merit list will be prepared accordingly.
6. For the post of Associate Professor and Professor, shortlisting will be done only on the basis of Quality Scores obtained by the candidates, who have scored the minimum qualifying score 75 and 120 for the post of Associate Professor and Professor [given in Appendix II, Table 2 of University Grants Commission (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulations, 2018], respectively.
7. The quality parameters for the post of Assistant Professor, Associate Professor and Professor are appended at Annexure I & II.
8. The University may invite the shortlisted candidates for the presentation before a committee constituted for the purpose in preparing the final list of candidates for interview.
9. Notwithstanding academic scores for the shortlisting for interview, the final selection for all the faculty positions shall be based solely on the performance in the interview as prescribed in the UGC Regulation, 2018.
10. Candidates belonging to SC /ST / OBC/ EWS/ PwBDs should submit respective valid certificates for their categories as per proforma prescribed by the Govt. of India. Relaxation and concessions for them shall be granted in accordance with reservation policy of the GoI/ MoE/ UGC and subsequent clarification/ directives issued from time to time to this effect.
11. Any corrigendum/changes/updates related to the recruitment process shall be available on the official BHU website (www.bhu.ac.in).
12. Applications can be submitted online anytime until the cut-off date.
13. The prospective candidates must ensure that they possess requisite minimum qualification prescribed for each of the advertised position laid down in the above mentioned UGC & BHU rules and regulations by the cut-off date for submission of the online application.
14. In order to submit application, each candidate shall first register on the Recruitment & Assessment Cell portal of the University Website (www.bhu.ac.in).
15. Separate applications to be submitted, if applying for more than one post.

16. Before starting to fill up the application form, please ensure possession of a scanned copy of photograph, signature, caste/ tribe/ community/EWS certificate (if any) in the prescribed government format, educational qualifications and work experience related documents in JPEG/ JPG/PDF format, and digital copies of publications for uploading. The photograph should not exceed 50 kb(180 x 130 pixel) and other documents 500 kb in size.

17. Please ensure to enter all research publications and other academic / research contributions in the online application. If URL or DOI is available, then the same should be mentioned and there is no need to upload the publications. Otherwise, uploading of documents related to publication (first page only) is essential.

18. All the mandatory information must be filled, failing which the application will be considered incomplete and liable to be rejected.

19. To avoid losing data, the candidate should click "save" button to store the information after completing each tab. When each tab is filled up and stored, the candidate can finally submit the application. No changes can be made after the final submission of the application form.

20. After successful submission of the application, a link for paying the application fee will appear. Once the payment is made, the candidate may download a PDF of the application, and submit it to the University, if selected.

21. Any document other than in non-Indian languages, requires its transcription in either Hindi or English

22. If the candidate is in service, a hard copy of the application along with forwarding letter to be sent within a week after the cut-off date of online application.

23. The address for sending or submitting the hard copy is "Office of the Registrar, (Recruitment & Assessment Cell), Holkar House, Banaras Hindu University, Varanasi 221005". The Post Name and Code should be superscripted on the envelope. Only one application should be sent in one envelope.

24. If upon the verification, a candidate is found to have submitted fake documents or concealed any information at the time of appointment or anytime during the tenure of the service, his/her services shall be terminated.

25. The University reserves the right to withdraw any advertised post(s) at any time without citing any reason. Any consequential vacancies thus arising at the time of interview may be filled up from the available candidates. The University shall also have discretion to fill up imminent vacancies in accordance with the roster points out of the available candidates. The number of vacant position(s) is thus open to change, and the University may relax/ review the qualification / experience/ age limit at its discretion at any stage and in case of candidates with exceptional merit.

26. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the University reserves the right to modify/ withdraw/cancel the appointment without any notice to the candidate.

27. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the University shall be final.

28. No interim correspondence shall be entertained and canvassing in any form will be a disqualification.

DATED: 28.06.2023   **REGISTRAR**

Quality Score

For Assistant Professor: (Maximum score 55)			
Sl.No.		**Academic Record**	**Score**
1	10th	First division from any Board	**05**
	12th	First division from any Board	**05**
	Under Graduate	Top 200-500 institutions* /20 NIRF ranking in any category	03
		Top 1-199 institutions*	**05**
	Post Graduate	Top 200-500 institutions*/ 20 NIRF ranking in any category	03
		Top 1-199 institutions*	**05**
	Ph.D.	Top 200-500 institutions*/ 20 NIRF ranking in any category	07
		Top 1-199 institutions*	**10**
2	Publications	2 points for each paper published in Q1 indexed journals either as a first or corresponding author. (Points will be given only for 5 papers published since January, 2018).	**10**
3	Teaching/ Research Experience (after Ph.D.)	2 points/per year from top 200-500 institutions* 3 points/per year from top 1-199 institutions* (maximum 15 points)	**15**
* World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).			

Quality Score

For Associate Professor & Professor : (Maximum score 55)			
Sl.No.		**Academic Record**	**Score**
1	Under Graduate	Top 200-500 institutions* /20 NIRF ranking institutions in any category	03
		Top 1-199 institutions*	**05**
	Post Graduate	Top 200-500 institutions* /20 NIRF ranking institutions in any category	03
		Top 1-199 institutions*	**05**
	Ph.D.	Top 200-500 institutions/ 20 NIRF ranking institutions in any category	07
		Top 1-199 institutions*	**10**
2	Publications	2 points for each paper published in Q1 indexed journals either as a first or corresponding author. (Points will be given only for 5 papers published since January, 2018).	**10**
3	Teaching/ Research Experience (after Ph.D.)	2 points/per year from top 200-500 institutions* 3 points/per year from top 1-199 institutions* (maximum 15 points)	**15**
4	Extramural Research Grants/ projects	2 points for each EMR grants as PI 1 point each EMR grants as co-Pi (maximum 10 points)	**10**
* World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).			