Accordingly the Ordinance 11.5 regarding Policy & Planning Committee of the Department has been approved to be read as under:

11.5(1) The Policy & Planning Committee for Departments shall consist of:

(a) For large department (Containing ten or more teachers)
   (i) Two seniormost teachers of the Department
   (ii) The present Head of the Department (Convener)
   (iii) The past Head of the Department preceding the present Head
   (iv) The teacher likely to be appointed as the next Head, after the expiry of the term of present Head

(b) For small department (Containing less than ten teachers):
   (i) The past Head of the Department preceding present Head
   (ii) The present Head of the Department (Convener)
   (iii) The teacher likely to be appointed as the next Head, after the expiry of the term of the present Head.

NOTE: The Programme Coordinator of Centre of Advanced Study/Special Assistance Programme etc., be included in the PPC

NOTE: Whenever the required number of teachers for filling the composition of the Policy & Planning Committee is not available or on account of non eligibility, the Vice-Chancellor may nominate any teacher of the Faculty.

11.5(2), For large Interdisciplinary Schools/Centres(Containing ten or more teachers)

(i) Two seniormost teachers of the School/Centres
(ii) Present Coordinator of the School/Centre
(iii) Past Coordinator preceding present Coordinator
(iv) The teacher likely to be appointed as next Coordinator after the expiry of the term of present Coordinator.

For small Interdisciplinary School/Centre(Containing less than ten teachers)

(i) The past Coordinator preceding present Coordinator
(ii) The present Coordinator of the School/Centre
(iii) The teacher likely to be appointed as next Coordinator after the expiry of the term of present Coordinator.

NOTE:

a - All the Heads of the partner Departments /Coordinator of partner school,etc. shall also be members of PPC of Interdisciplinary school/Centre

b - The Programme Coordinator of Centre of Advanced Study/Special Assistance Programme etc., if partner in the Interdisciplinary School/Centre, to be included in the PPC of Interdisciplinary School/Centre.

c- If the Interdisciplinary School/Centre has more than one Group Leaders of the thrust areas shall also be members of the PPC

d- Whenever the required number of teachers for filling the composition of the Policy & Planning Committee is not available or on account of non eligibility, the Vice-Chancellor may nominate any teacher of the Faculty.
respect of recommendations made.

By a copy of the resolution passed by the Policy & Planning Committee concerned in the Department/Institutional/School/College, the Head of the Department/Institutional/School/College, any recommendations all recommendations with respect to the Head of the Department/Institutional/School/College, of the Department/Institutional/School/College, in the interests of the Department/Institutional/School/College.

NOTE: In order to ensure the effective working of the Policy & Planning Committee, the Head of the Department/Institutional/School/College.

(h) Taking policy decision on all matters pertaining to discipline and smooth working.

(i) Notifying the Executive Council before exercising any powers of the Vice-Chancellor.

(5) Earmarking a list of experts in the Vice-Chancellor who may place the same on the specializations, if any.

(f) Formulating the guidelines for the purpose of development of the Department/Institutional/School/College, for the norms and procedures and other development plans.

(e) Formulating and finalizing the norms for development and consistent development.

(d) Formulating the training needs for development of the Department/Institutional/School/College, in view of the requirements of the Department/Institutional/School/College, in the interests of the Department/Institutional/School/College.

The Heads of the Department/Institutional/School/College shall consult the PPC and take action only after the decision is taken by the PPC.
BANARAS HINDU UNIVERSITY
OFFICE OF THE REGISTRAR (GAD)
VARANASI-221 005

Ref.No.R/GAD/Amend.Ordinance 11.5 / 9704

Dated: 2nd June 2011

The Directors of the Institutes
The Deans of Faculties
The Heads of the Departments
The Principal, Mahila Mahavidyalaya
The Coordinators of Schools/SAP, CAS etc.
The O.S.D., Rajiv Gandhi South Campus, Barkachha, Mirzapur
The Dy. Registrar & Secretary to Vice-Chancellor
The Dy. Registrar, Exams./Development/Academic/Accounts/(Admin.)-Teaching & NT/RAC/Estates,
Banaras Hindu University

Dear Sir/ Madam,

I am directed to inform you that the guidelines (a) framed vide Executive Council Resolution no.195 dated 28-30 September, 1991 under the Ordinance 11.5 regarding Policy & Planning Committee of the department has now been amended by the Executive Council vide its Resolution no.179 dated June 23, 2010 and approved to be read as under:-

(a) "In the event of a teacher not being available under any category of the above ordinance on account of superannuation, death in harness/resignation/termination or leaving the university for some other reason the person holding the similar rank preceding him be nominated, if available, as the member of the PPC of the Department."

Yours faithfully

DEPUTY REGISTRAR
GENERAL ADMINISTRATION

Ref.No.R/GAD/Amend.Ordinance 11.5 /

COPY forwarded for information and necessary action to:-
1. The Dy.Registrar(E.C.Cell), BHU in compliance to the ECR No.179 dated June 23, 2010
2. The P.A. to Rector
3. The P.S. to Registrar
Banaras Hindu University.
Ref. No R/GAD/Amend. Ordinance 2/35908

Dated: 25 November 2010

The Directors of the Institutes
The Deans of Faculties
The Heads of the Departments
The Principal, Mahila Mahavidyalaya
The Coordinators of Schools/SAP, CAS etc.
The O.S.D., Rajiv Gandhi South Campus, Barkachha, Mirzapur
The Dy. Registrar & Secretary to Vice-Chancellor
The Dy. Registrar, Exams./Development/Academic/Accounts/(Admin.)-Teaching & NT/RAC/Estates, Banaras Hindu University

Dear Sir/ Madam,

I am directed to inform you that the Executive Council vide its Resolution no. 182 dated June 23, 2010 has made amendments in the Ordinance 2 regarding constitution of Board of Studies with the following additions:

2 (a) For all such courses which are proposed to be run independent of any Department /School, the Vice-Chancellor on the recommendations of the Dean of the concerned Faculty shall constitute an ad-hoc Board of Studies for the subject assigned. The said ad-hoc Board of Studies shall comprise of:

(i) Two external members from outside the University
(ii) In case of Centres, all members of the teaching staff holding substantive post in the Centre concerned.
(iii) Five internal members from the natural affinity departments/centres/schools of the University.
(iv) The said ad-hoc Board of Studies shall be chaired by the Dean of the concerned Faculty with the Coordinator of the Centre/Course as its Convener.

Accordingly the Ordinance 2 regarding constitution of Board of Studies has been approved to be read as under:

BOARD OF STUDIES ORDINANCES

1. The Academic Council shall from time to time determine the subjects for which Board of Studies shall be constituted in each faculty.

2. Each Faculty shall at its first meeting constitute Board of Studies for the subject assigned to the Faculty concerned in the manner described below:

(i) Two expert members from outside the University
(ii) All members of the teaching staff holding substantive post in the Department concerned

2 (a) For all such courses which are proposed to be run independent of any Department /School, the Vice-Chancellor on the recommendations of the Dean of the concerned Faculty shall constitute an ad-hoc Board of Studies for the subject assigned. The said ad-hoc Board of Studies shall comprise of:-

(i) Two external members from outside the University
(ii) In case of Centres, all members of the teaching staff holding substantive post in the Centre concerned.
(iii) Five internal members from the natural affinity departments/centres/schools of the University.
(iv) The said ad-hoc Board of Studies shall be chaired by the Dean of the concerned Faculty with the Coordinator of the Centre/Course as its Convener.

P.T.O
3. The Board of Studies shall advise the Faculty concerned on matters relating to the syllabuses for the subject of instructions permitted in the various courses.

Provided that minor change or urgent nature be made in the course of studies by the Board of Studies concerned, these changes be reported to the Faculties concerned for record.

4 (i) The members of Board of Studies shall hold office for two years.

Provided that a teacher of the University appointed under Ordinance 2, shall cease to hold office when he ceases to be such a teacher.

(ii) A vacancy in the Board of Studies shall be filled up for the residue of the term of the member whose place has become vacant by the Faculty concerned as soon as practicable.

5. Each Board shall be competent to dispose of its business by meeting or by correspondence, or by both as may be convenient.

6. The Convener of each Board of Studies shall be appointed from its members by the Faculty concerned. He shall preside over at the meetings of the Board. In absence of the convener, the members present shall elect a Chairman for the meeting.

7. Two or more Boards may be called upon by a Faculty, the Academic Council, to meet together for the consideration of any question affecting the Board concerned. In such cases, the joint meeting shall elect its own chairman.

8. The Board of Studies shall see that recommendations for major changes in the syllabi for any examination shall not be made for period of three years from the date when it was first brought into force.

9. The Board of Studies shall give its expert opinion on matters referred to it in the agenda issued by the Registrar. Items other than those specifically indicated in the agenda shall not be considered unless prior permission of Vice Chancellor to include such items has been taken by the Convener.

10. The Board of Studies shall see the changes in the prescribed text books are only made after long intervals. All recent publications issued since the last meeting shall be considered for inclusion of Reference Books only. Revision of prescribed text books shall be made after a period of at least three years or the full duration of the course whichever is later.

Yours faithfully

DY. REGISTRAR
(GENERAL ADMINISTRATION)

No. R/GAD/Amd. Ordinance 2/

Copy forwarded to the following for information and necessary action :-
2. The P.A. to Rector, BHU.
3. The P.S. to Registrar, BHU.
BANARAS HINDU UNIVERSITY
OFFICE OF THE REGISTRAR (GAD)
VARANASI-221 005

Ref.No.R/GAD/Amend.Ordnance 3.6(PPC IMS) / 29963 Dated: 12th October, 2010

The Directors of the Institutes
The Deans of Faculties
The Heads of the Departments
The Principal, Mahila Mahavidyalaya
The Coordinators of Schools/SAP, CAS etc.
The O.S.D., Rajiv Gandhi South Campus, Barkachha, Mirzapur
The Dy. Registrar & Secretary to Vice-Chancellor
The Dy. Registrar, Exams./Development/Academic/Accounts/(Admin.)-Teaching & NT/RAC/Estates, Banaras Hindu University

Dear Sir/ Madam,

I am directed to inform you that the Executive Council vide its Resolution no. 151 dated 15.4.2010 has made amendments in the Ordinance 3.6 regarding Policy & Planning Committee for the Institute with following addition:

"Provided further that in a multi faculty Institute, separate PPCs for respective faculties may function but their recommendations shall finally be considered by Institute PPC for uniform decision for the Institute as a whole."

Accordingly the Ordinance 3.6 regarding Policy & Planning Committee for the Institute has been approved to be read as under:

3.6 Policy & Planning Committee for Institute shall consist of:
(a) Director
(b) Dean/Deans
(c) Heads of Departments
(d) Coordinators of schools
(e) Coordinators of SAP, CAS and other centres created by the Executive Council

Provided that in special circumstances, the Vice-Chancellor may issue such instructions for constituting Policy & Planning Committee as he considers appropriate to take into account special situations such as super specialties in Institute of Medical Sciences.

Provided further that in a multi faculty Institute, separate PPCs for respective faculties may function but their recommendations shall finally be considered by Institute PPC for uniform decision for the Institute as a whole."

Terms of reference of the Policy & Planning Committee for Institute shall be:
(a) taking decisions in all policy matters which effect the long term growth of the Institutes keeping in view the requirements of continuity and stability and steady and consistence development.
(b) formulating and finalizing five years plans proposals and other development plans
(c) co-ordinating the thrust areas for development and research
(d) creating and coordinating common facilities
(e) co-ordinating the examination schedule
(f) preparing the Annual Reports, maintaining an up to date information regarding the Institute activities, achievements and other statistical data; and
(g) taking policy decisions on all matters pertaining to discipline and smooth working of the Institute.

(P.T.O.)
NOTE in order to ensure the effective working of the Policy & Planning Committee of the Institutes, all recommendations sent by the Directors with respect to Policy & Planning matters to various functionaries of the University be accompanied by a copy of the resolution passed by the Policy & Planning Committee concerned in respect of the recommendations made.

DY.REGISTRAR
(GENERAL ADMINISTRATION)

No.R/GAD/Amend.Ordinance 3.6(PPC IMS) /
COPY also forwarded to the following for information & Necessary action:-

2. The P.A. to Rector,
3. The P.S. to Registrar,
Banaras Hindu University.

DY.REGISTRAR
(GENERAL ADMINISTRATION)

12/10/10
BANARAS HINDU UNIVERSITY
OFFICE OF THE REGISTRAR(GAD)
VARANASI-221005

R/GAD/Amend./ORD.11.5 Interdisciplinary School/4868 Dated 30th August 2011

The Directors of the Institutes
The Deans of Faculties
The Heads of the Departments
The Principal, Mahila Mahavidyalaya
The Coordinators of Schools/SAP, CAS etc.
The O.S.D., Rajiv Gandhi South Campus, Barkachha, Mirzapur
The Dy. Registrar & Secretary to Vice-Chancellor
The Dy. Registrar, Exams./Development/Academic/Accounts/(Admin.), Teaching & NT/RAC/E.C. Cell/Estates,
Banaras Hindu University

Dear Sir/ Madam,

I am directed to inform you that the Executive Council vide its Resolution no. 235 dated February 24, 2011 has made amendments in the existing ordinance 11.5 regarding Policy and Planning Committee for departments with the addition of following provision 11.5(2) for Interdisciplinary School also preferably having representations from various disciplines covered by the School:-

11.5(2) For large Interdisciplinary Schools/Centres (Containing ten or more teachers)

(i) Two seniormost teachers of the School/Centres
(ii) Present Coordinator of the School/Centre
(iii) Past Coordinator preceding present Coordinator
(iv) The teacher likely to be appointed as next Coordinator after the expiry of the term of present Coordinator.

For small Interdisciplinary School/Centre (Containing less than ten teachers)

(i) The past Coordinator preceding present Coordinator
(ii) The present Coordinator of the School/Centre
(iii) The teacher likely to be appointed as next Coordinator after the expiry of the term of present Coordinator.

NOTE:

a - All the Heads of the partner Departments /Coordinator of partner school, etc. shall also be members of PPC of Interdisciplinary School/Centre

b - The Programme Coordinator of Centre of Advanced Study/Special Assistance Programme etc., if partner in the Interdisciplinary School/Centre, to be included in the PPC of Interdisciplinary School/Centre.

c - If the Interdisciplinary School/Centre has more than one Group Leaders of the thrust areas shall also be members of the PPC

d - Whenever the required number of teachers for filling the composition of the Policy & Planning Committee is not available or on account of non-eligibility, the Vice-Chancellor may nominate any teacher of the Faculty.
Dear Sir/Madam,

I am directed to inform you that the Executive Council vide its Resolution no. 85 dated 16.7.2009 has made following addition in the existing Ordinance 1.14 of the University.

1.14 Non-Teaching Employee

A Non-Teaching Employee of the University shall retire from the University service on the last date of the month he completes the age of sixty years.

Registrar, Controller of Examinations, Finance Officer, Librarian, Medical Superintendent, Sir Sunderlal Hospital and Director, Bharat Kala Bhavan, Training & Placement Officer, Workshop Superintendent, Deputy Librarian/Assistant Librarian and Deputy Director/Assistant Director, Physical Education shall retire from the University service on the last date of the month during they complete the age of sixty two years.

Accordingly, the amended Ordinance 1.14 regarding superannuation of Non-Teaching Employees and 1.14 (a) regarding re-employment of superannuating teachers of the University shall read as under:

1.14 Non-Teaching Employee

A Non-Teaching Employee of the University shall retire from the University service on the last date of the month he completes the age of sixty years.

Registrar, Controller of Examinations, Finance Officer, Librarian, Medical Superintendent, Sir Sunderlal Hospital and Director, Bharat Kala Bhavan, Training & Placement Officer, Workshop Superintendent, Deputy Librarian/Assistant Librarian and Deputy Director/Assistant Director, Physical Education shall retire from the University service on the last date of the month during they complete the age of sixty two years.

1.14(a) A teacher of the University shall retire from University service on the last date of the month he completes the age of sixty five years.

Provided that teachers superannuating, anytime during the academic session shall be reemployed from the date of superannuation till the end of the session on 30th June following.

(b) Notwithstanding the provisions of clause (a) above, the Executive Council may in accordance with these Ordinances re-employ a superannuated Professors for a term as it may think fit but not exceeding three years in the first instance. The period of such re-employment may thereafter be extended by the Vice-Chancellor as per provisions laid down in the Ordinances, for such further period as the Vice-Chancellor may decide, not exceeding beyond the age of 70 years.


Yours faithfully,

DY. REGISTRAR

No. R/GAD/Amend. Ordinance (1.14)/ 16709 - 7.2
Copy forwarded to the following for information and necessary action:
2. The P.A. to Rector, BHU.
3. The P.S. to Registrar, BHU.
Dear Sir/Madam,

The Executive Council vide Resolution no.27 Dated March 2, 2006 had amended the Ordinance 12 governing conferment of the title of Emeritus Professors on such of its retiring professors having an authoritative standing in the field and whose long and distinguished service has added luster to the University. The amended Ordinance 12, contains inter-alia following proviso:

"Besides the above an extra ordinary distinguished scholar can be designated as life long distinguished scholar/Professor at large as per decision of the Executive Council".

In pursuance to above, the Executive Council vide its Resolution no.132 dated December 26, 2009 considered and approved a scheme, for conferment of status of Distinguished Scholar/ Professor at large under the provisions referred to above. A copy of the said scheme is enclosed for wide circulation amongst all concerned.

Yours faithfully,

DY. REGISTRAR
(GENERAL ADMINISTRATION)
SCHEME OF CONFERMENT OF STATUS OF LIFE LONG DISTINGUISHED SCHOLAR/PROFESSOR AT LARGE UNDER ORDINANCE 12.

1. PREAMBLE

A retired Professor or Eminent Academic of repute of a University/Research/ Academic Organization having an authoritative standing in the field and whose long and distinguished service has added luster to the University/Organization may, on the recommendations of the Vice-Chancellor, be selected by the Executive Council for the conferment of status and appointment as Life Long Distinguished Scholar/Professor at large under the provisions contained in Ordinance 12. On conferment of said status, by the Executive Council, under this scheme, such Distinguished Scholars would be titled as 'Distinguished Professor' of Banaras Hindu University. The terms and conditions and procedure of selection shall be as provided in this scheme.

2. SELECTION

The conferment of life-long distinguished scholarship by the Banaras Hindu University shall be done only on such scholars who have earned national/global recognition with their distinguished work. Active Academics/ Researchers of such repute, who are performance oriented (writing books, writing essays, comments etc.) and have potential to contribute to the academic environment of the University shall be eligible for conferment of said status under this scheme. The procedure of selection of scholars for award of the said status shall be as follows:

a) There shall be no age bar for consideration of life-long Distinguished scholarship of the university

b) Proposals (that meet the aforesaid broad selection parameters) for conferment of such a title, may emanate from the PPC of the concerned Department.

The Vice-Chancellor will consult experts in the relevant field and obtain their views on the merit of the proposal and will place the same before the Executive Council for consideration.

c) Notwithstanding the provision at para 2(b) above the Vice-Chancellor may place the proposal of conferment of said status on an acclaimed academic/researcher along with his views on its merit before the Executive Council for consideration.

3. FUNCTIONS

The Distinguished Professor would function as guide, philosopher and mentor for the department. With that in view, the Distinguished Professor of Banaras Hindu University shall be invited on the campus, from time to time, for the following illustrative broad functions:

a) Delivering specialized lectures for the students/faculty members.
not be eligible to retain the accommodation. In the case of
residential accommodation in the campus, the
distinguished professor shall be provided with
suitable accommodation and all necessary
services. The distinguished professor shall also
be entitled to a salary from the University. He shall not
be paid any salary from the University.

If a distinguished professor is having a joint project or assignment
outside the University, the portion of the project or assignment
outside the University, a part of the salary from the University
shall cater to the project or assignment. A part of the salary from the
University shall be paid to the distinguished professor.

4. Privileges

With administrative duties, the distinguished professor will not be saddled
with administrative duties. No distinguished professor shall be saddled
with administrative duties in other matters of the University, where required.

Extending guidance in research areas and development of new

Extending the guidance in the relevant field, as well as

The distinguished professor shall be entitled to the following privileges:

be entitled to following privileges:

Exhibiting full sympathy with the students and members of faculty,

Research projects and faculty in those areas.

Guiding the distinguished professors in their research.

Regular faculty of the University. However, the distinguished professor
can propose joint research projects with co-investigators of a

A distinguished professor will be entitled to the following privileges:

Extending the guidance in the relevant field, as well as

Research projects and faculty in those areas.

Guiding the distinguished professors in their research.

Regular faculty of the University. However, the distinguished professor
can propose joint research projects with co-investigators of a
Ref. No. R/GAD/AMEND.in Ord. 11.5, 10.2 & 3.6/530 & 2

Dated 24th February, 2010

The Directors of Institutes
The Deans of Faculties
The Heads of the Departments
The Principal, MMV,
The Coordinators of Schools /SAP, CAS etc.
The Dy. Registrar & Secretary to Vice-Chancellor,
The Dy. Registrar, Exams/Development / Academic / Accounts /(Admin.)-Teaching & NT/
RAC/Estates,
The P.A. to Rector,
The P.S. to Registrar,

Banaras Hindu University

Dear Sir /Madam,

It is directed to inform you that the Executive Council vide Resolution No. 65, dated
July 16, 2009 has made following amendments in the existing Ordinance 3.6 (e) and 10.2 (a) (v)
& (b) (v) regarding Policy and Planning Committee for Institute and Faculties respectively.

3.6 Policy and Planning Committee for Institute:
(e) Coordinators of SAP, CAS and other Centres created by the Executive Council.

10.2 – Policy and Planning Committee for Faculty
(a) (v) Coordinators of SAP, CAS and other Centres created by the Executive Council.
(b) (v) Coordinators of SAP, CAS and other Centres created by the Executive Council.

The amended Ordinance 3.6 and 10.2 will now be read as under:

3.6 Policy and Planning Committee for Institute shall consist of:
(a) Director - Chairman
(b) Dean/Deans
(c) Heads of Departments
(d) Coordinators of Schools
(e) Coordinators of SAP, CAS and other Centres created by the Executive Council.

10.2 Policy and Planning Committee for Faculties shall consist of:

(a) For multi Department Faculty:
(i) The Present Dean (Chairman)
(ii) The Past Dean preceding the present Dean.
(iii) Teacher likely to be appointed as the next Dean.
(iv) The Heads of the Departments
(v) Coordinators of SAP, CAS and other Centres created by the Executive Council

(b) For single Department Faculty:
(i) The Present Dean (Chairman)
(ii) The Past Dean preceding the present Dean.
(iii) The teacher likely to be appointed as the next Dean.
(iv) Two senior most teachers of the Faculty.
(v) Coordinators of SAP, CAS and other Centres created by the Executive Council.

The other contents as circulated vide Circular No. R/GAD/IV.2/Ord. 3.6 & 10.2/23995,
dated December 21, 1995 will remain unchanged.

Yours faithfully,

DY. REGISTRAR (GAD)
The Directors of Institutes / Deans of Faculties / Heads of the Departments / Offices / Units,
The Principal, MMV,
The Principals of Colleges / Schools,
The Coordinators / Administrative Wardens / Wardens of the Hostels,
The Coordinators of Schools / Centres,
The Controller of examinations,
The Finance Officer,
The Chairman, Press, Publication & Publicity Cell,
The Coordinator, Computer Centre with the request to upload in the web-site of the University,
The Dy. Registrar & Secretary to Vice-Chancellor,
The Dy. Registrar, Exams / Development / Academic / Accounts / (Admin.)-I & II / RAC / Estates,
The Dy. Registrar, E.C. Cell, in compliance with ECR No. 48 dated 21.02.2009,
The P.A. to Rector,
The P.S. to Registrar,
Banaras Hindu University

Dear Sir / Madam,

In pursuance to the Executive Council Resolution No. 48, dated 21.02.2009, the existing
Ordinance 1.14 governing re-employment of superannuated teachers, approved vide ECR No. 51, dated
07.07.2006 and notified vide circular No. R/GAD/Amendment in Ord. 1.14/37004, dated 4th December,
2006 has been amended as follows:

1.14 (a) A teacher of the University shall retire from the University service on the last date of the month he completes the age of sixty five years.

Provided that teachers superannuating any time during the academic session shall be re-employed from the date of superannuation till the end of the session on the 30th June following.

(b) Notwithstanding the provisions of Clause (a) above, the Executive Council may in accordance with these Ordinances re-employ a superannuated Professor, for a term as it may think fit but not exceeding three years in first instance. The period of such re-employment may thereafter be extended by the Vice-Chancellor as per provisions laid down in the Ordinances, for such further period as the Vice-Chancellor may decide, not exceeding beyond the age of 70 years.

Further, vide aforesaid ECR No. 48, dated 21.02.2009, UGC’s Model Guidelines, sent by UGC vide letter No. F. 3-1/34(PS) Pt. file, dated 15.02.2008 have been adopted. A copy of the Guidelines is enclosed. The other provisions mentioned in the Ordinance have been deleted.

All the Heads of the Departments / Deans of the Faculties / Directors of the Institutes are accordingly requested to send the proposals for re-employment of teachers under Ordinance 1.14 (b), in terms of the UGC’s Model Guidelines, to the Dy. Registrar (RAC) within 15 days.

Yours faithfully,

DY. REGISTRAR (GAD)
Background:

1. Model Guidelines for Re-employment of Supernumerated Teachers

NEW DELHI
UNIVERSITY GRANTS COMMISSION
No.F.3-1/94 (PS) Pt. file

15th February, 2008

The Registrar
(All Central/State/Deemed Universities)

The Education Secretary
All State Govts. and Union Territories.

The Officer Incharge
All Regional Offices of UGC

Sub.: Model Guidelines for Re-employment of superannuated Teachers.

Sir/Madam,

I am directed to inform you that the Commission has approved the Model Guidelines to provide a framework for the Re-employment of superannuated teachers in universities and colleges in India. A copy of the Model Guidelines is enclosed herewith.

These guidelines may be followed by the University while considering re-employment of superannuated teachers. These guidelines may also be brought to the notice of institutions/colleges affiliated to your University.

It may specifically be noted that re-employment of superannuated teachers may be made only against regular sanctioned posts, which could not be filled up and remained unfilled for at least one year.

Yours faithfully,

(Mrs. Shashi Munjal)
Under Secretary

Encl.: As above

Copy to:-
Shri R. Chakravarty, Deputy Secretary to Government of India, Ministry of Human Resource Development, Department of Higher Education, Shastri Bhawan, New Delhi – 110 001.

(Mrs. Shashi Munjal)
Under Secretary